

**NEWMARKET BASEBALL ASSOCIATION INC.
2010 BYLAWS**

1. REGISTRATION

1.1 Principle

Costs will be determined annually based on projected expenses. Costs will be divided between the Houseleague system, the Select system and the Representative Team system, based on projected revenues and costs for each.

1.2 Registration Fees

Fees for the 2010 year shall be as outlined below:

Breakdown	Fees
T-Ball	\$ 85.00
Junior Rookie	\$ 160.00
Rookie	\$ 170.00
Mosquito	\$ 180.00
Peewee	\$ 205.00
Bantam	\$ 205.00
Midget and Junior	\$ 205.00
Three or more players in the same family qualify for a \$50 discount on the third and subsequent registrations.	

1.3 Rep and Select Fees

For the 2010 playing season, a fee of \$170 per player will be charged for all players selected to a Representative team, and will be due by June 1st.

For the 2010 playing season, a fee of \$150 per player will be charged for all players selected to a Select team, and will be due by July 1st.

1.4 Refund Policy

Refunds shall be given, less a 20% administration fee, if requested prior to March 31st.

Refunds shall be given, less a 50% administration fee, if requested between April 1st and May 31st.

Refunds shall not be given after May 31st. However, in the event of an injury the VP Registration will review each individual case.

All refund requests should be directed to the VP Registration.

NSF cheques will be subject to a handling charge of \$25.00.

2.0 SPONSORSHIP

2.1 Sponsorship Fees

Sponsorship fees for the 2010 season shall be set as follows:

Breakdown	Fees
Rep Teams	\$500.00
Select Teams	\$500.00
Houseleague Teams	\$500.00

All additional sponsorship should be reported to the Newmarket Baseball Association.

2.2 Additional Team Donations

Provided a primary (\$500) sponsor has been secured by NBA for a representative or select team, then that team may accept additional sponsorship contributions consistent with the following guidelines:

- 2.2.1 It is important that the primary team sponsor be acknowledged at every opportunity throughout the season, including recognition when game scores are reported weekly to the local newspapers, display of the Logo Banner in a conspicuous location at every team event (include games, practices, tournaments), invitations to attend games and tournaments, team photos, recognition on a team web site. When recognition is being given for additional donations there should be an effort to maintain the status of the primary sponsor.
- 2.2.2 Although additional team donations are administered by teams and not directly by the NBA, donors and others will naturally associate their contributions with the NBA and the reputation of the NBA and its members. Therefore the head coach must advise the VP Rep/VP Select promptly of all additional sponsor opportunities and the NBA must approve these donations as being from donors appropriate to minor sports organizations. This approval can be given by the VP Rep or VP Select.
- 2.2.3 Teams involved in administering additional team donations should manage these contributions and the funds in a way that would do credit to the NBA and its members, and should be prepared to provide the NBA with full and complete information and documentation of these additional donations and use of these additional funds at any time on the request of the NBA Executive as well as at year end.
- 2.2.4 Additional donations, whether in money or in equipment or services, must not exceed \$2,500 combined for a single season. Where no primary sponsor has been secured for the team, then the first \$500 in additional sponsor contributions must be remitted to the NBA and will be considered to be the primary sponsorship (this may be from one or more additional sponsors, who will receive the normal league recognition as league rep or select sponsors.)
- 2.2.5 Additional donors should not be direct competitors with primary sponsors.

- 2.2.6 Additional donors may have a logo on the team banner, to the side and no larger than 6” by 6”.
- 2.2.7 The NBA does not have a charitable license and is not able to issue charitable tax receipts. Receipts for additional donations of \$250 or more in money, equipment or service will be issued by the NBA on request by the team. Requests should be made to the Executive Director.
- 2.2.8 All additional donations must be accounted for on the team budget and financial summary provided to the VP Rep or VP Select at the end of the season.
- 2.2.9 In order to be consistent with the NBA focus on player development and training, the priority in spending additional donations should be on player development rather than on non-program expenses like, for example, specialty apparel (i.e. very expensive jackets) or team trips not related to tournament play or development. Teams should work to a guideline of 50% of additional donations being allocated for player development, with a minimum of 25%. Examples of direct player development include (but are not limited to): field equipment, training clinics, special trainers, training facility use/rental, etc.)
- 2.2.10 Additional donations raised for a playing season will be treated as specific to that season's team and should not be carried over into subsequent seasons. Surplus funds in team accounts at September 30 of each season should be remitted to the VP Finance and will be treated as additional league revenue.

These guidelines do not apply to normal team fundraising efforts.

3.0 DIVISIONS FOR ASSOCIATION PLAY

3.1 Houseleague

For 2010, the NBA shall have the following Houseleague Divisions,

T-Ball:	Players turning 4 by May 1 st or 5 prior to December 31 st of the registration year (i.e. born in 2006 or 2005)
Junior Rookie:	Players turning 6 or 7 prior to December 31 st of the registration year (i.e. born in 2004 or 2003)
Rookie:	Players turning 8 or 9 prior to December 31 st of the registration year (i.e. born in 2002 or 2001)
Mosquito:	Players turning 10 or 11 prior to December 31 st of the registration year (i.e. born in 2000 or 1999)
Peewee:	Players turning 12 or 13 prior to December 31 st of the registration year (i.e. born in 1998 or 1997)
Bantam:	Players turning 14 or 15 prior to December 31 st of the registration year (i.e. born in 1996 or 1995)
Midget:	Players turning 16, 17, 18 (Midget), and players turning 19 up to

age 25 prior to December 31st of the registration year ~ born in 1994, 1993, 1992 (Midget) 1991, 1990, 1989, 1988, 1987, 1986 or 1985 (Junior).

3.1.1 Any players playing more than four (4) games for a Rep team will be deemed on the Rep team, and will not be allowed to play houseleague (a tournament being deemed as one game).

3.2 York Simcoe Representative Teams

For 2010, the NBA will offer Representative teams in the following categories based upon registration numbers:

Rookie Ball	Players born in 2001 or 2002
Minor Mosquito	Players born in 2000
Mosquito	Players born in 1999
Minor Peewee	Players born in 1998
Peewee	Players born in 1997
Minor Bantam	Players born in 1996
Bantam	Players born in 1995
Minor Midget	Players born in 1994
Midget:	Players born in 1993 or 1992
Junior	Players born in 1991, 1990 or 1989

3.3 York Simcoe Select Teams

For 2010, the NBA will offer Select teams in the following categories based upon registration numbers:

Mosquito	Players born in 2000 or 1999
Peewee	Players born in 1998 or 1997
Bantam	Players born in 1996 or 1995
Midget:	Players born in 1994, 1993 or 1992

The NBA may elect to field "dedicated" Select teams at the Mosquito, Peewee and/or Bantam levels. The decision to field a dedicated Select team will be made based on a number of factors including but not limited to:

- a. The number of Houseleague teams registered per division to consider a dedicated Select team (8).
- b. The availability of a Select loop to ensure a viable number of games available for a dedicated team
- c. Ability of the NBA to find suitable coaching
- d. Recommendation of the VP Sr. Houseleague

Any Player selected for a Dedicated Select team may not participate in any Houseleague games. Any player on the dedicated team will be eligible for call up to a Representative team to a maximum of three (3) games.

Players selected for a non-dedicated Select team must play Houseleague games on a continuing basis and must not have played more than four (4) games for a Representative team (a tournament being deemed as one game). Players continually missing Houseleague games will be deemed ineligible for the Select Team.

4.0 HOUSELEAGUE TEAMS

4.1 League Play

The NBA Scheduler will produce a schedule of play at least two weeks prior to Opening Day and after approval of the VPs Houseleague (Junior and Senior), it will then be forwarded to the Division Convenors.

Upon special request or due to special circumstances, players may be assigned to divisions outside their age group if deemed necessary to fulfil the requirements of a full roster, upon approval of the VP Registration. Any player wishing to play out of their own age group must submit a formal request in writing to the VP Registration for review and consideration.

4.2 Equalization of Teams / Movement of Players

Players shall be assigned to houseleague teams at their own age division. Players may be moved to other teams in the division to equalize play. Division Convenors shall work in conjunction with the Managers to select the most favourable transfer for the teams involved.

Equalization shall be made within two weeks of Opening Day for the player's division. Only in extraordinary circumstances shall a player be asked to move after that date.

Any parent or guardian opposing any such move will be provided with a full refund, thereby removing the affected player from the NBA registration for that year.

All moves must be confirmed by the VP Houseleague.

4.3 Manager Selection

The Division Convenor shall select Managers and other team officials. Preference shall be given to Managers with a record of satisfactory performance in the NBA and to those with coaching training. Managers will be strongly encouraged to undertake Baseball Level 1 (OCCP) technical and theory training.

4.4 Manager Removal

The Discipline Committee may remove a Manager or other team official under the authority of the VP Houseleague upon the advice of the Division Convenor and following a review. This is an extraordinary event and shall be invoked rarely and for due cause.

Any Manager, Coach or Player will be ejected from a game for abusing an official of the NBA. Any threat by a Manager, Coach or Player to any NBA official will result in ejection from the

game and suspension for the balance of the season. Any threat by a parent or guardian, or spectator, to any NBA official will result in removal from the ballpark.

4.5 Championships

The preferred method for determining a houseleague division championship shall be a round robin tournament format. Where this is impractical, other formats will be used. In all cases, the VP Houseleague will approval playoff formats.

The NBA shall purchase and award annual and individual awards for these teams.

T-Ball will not play a competitive playoff. All players will receive an All Star award from the NBA.

Additional awards purchased by parents may be awarded but to avoid the appearance of divisional favouritism, may not be awarded as part of the Closing Day ceremonies.

5.0 YORK SIMCOE REPRESENTATIVE TEAMS

5.1 Manager Selection

Managers shall have completed or be working towards achieving Baseball Level 2 technical and Level 1 theory training prior to the start of the season. Coaches must have completed Level 1.

Further to Section 11.2 of the Constitution, in appointing Managers, the Baseball Evaluation Committee shall weigh the following criteria:

- Previous experience in baseball coaching
- Practical and theoretical training in coaching baseball
- Leadership ability
- Demonstrated conduct, on and off the field, appropriate to minor sports programs
- Ability to select players on the basis of playing ability and sportsmanship.

All Manager applicants shall receive an assessment of their interview if so requested. All Managers and Coaches are to be screened.

5.2 Non-Resident Player

Any player who has been rostered on an NBA representative team for four (4) consecutive years will be granted honorary residency status in their fifth year and will not be subject to the non-resident rules. However, the NBA must also abide by the York Simcoe residency rules which may supersede NBA specifications.

A letter of intent is required from both the NBA and the import player's association outlining that the player will be permitted to play on the NBA team as chosen, and that the import player's association will agree to provide a release for that player with the NBA.

5.3 Manager Removal

A Manager or other team official may be removed by majority vote of the Baseball Evaluation Committee.

Removal of a Manager will be based upon observed, documented evidence of incompetence in or omission of, one or more of the following:

- General coaching and leadership abilities
- Ability to teach baseball skills
- Handling or control of players
- Organizational and administrative skills
- Regular practices (as diamond time and weather conditions permit)
- Fair treatment of players
- Reasonable distributed playing time
- Demonstrated conduct on and off the field appropriate to minor sports programs
- Support of the NBA and the Town of Newmarket
- Lack of fair and equitable player playing time.

5.4 Tournaments

Any teams entering into more than four (4) tournaments are required to get approval from the BEC. YSBA Championship, OBA Playoffs, OBA Championships and Legion Tournaments are not counted in the team's listings of tournaments.

5.5 Players Advancing to a Higher Series

Players from minor bantam to midget may play one series higher in an age category as per the OBA ruling on such matters.

6.0 SELECT TEAMS

6.1 Manager Selection

The VP Senior Houseleague shall select Managers and other team officials. Preference shall be given to Managers with a record of satisfactory performance in the NBA and to those with coaching training. Managers will be strongly encouraged to undertake Baseball Level 1 technical and theory training. All Managers and Coaches are to be screened.

In appointing Managers, the VP Senior Houseleague shall weigh the following criteria:

- Successful completion of screening process
- Previous experience in baseball coaching
- Practical and theoretical training in coaching baseball.

- Leadership ability
- Demonstrated conduct, on and off the field, appropriate to minor sports programs
- Ability to select players on the basis of playing ability and sportsmanship.

The VP Senior Houseleague, on the recommendation of the individual team's manager, shall approve Coaches. Managers and Coaches shall be nominated based on their organizational ability.

6.2 Player Selection

Open and publicized tryouts for selection to Divisional Select teams shall be held. Player selection shall be restricted to a minimum of 50% resident players for all divisions (East Gwillimbury residents are to be considered Newmarket residents). The team Manager shall select players based on skill and sportsmanship. All teams will have a minimum of twelve (12) players on their roster, if twelve (12) or more try out for that team.

6.3 Manager Removal

A Manager or other team official may be removed by majority vote of the Baseball Evaluation Committee.

Removal of a Manager will be based upon observed, documented evidence of incompetence in or omission of, one or more of the following:

- General coaching and leadership abilities
- Ability to teach baseball skills
- Handling or control of players
- Organizational and administrative skills
- Regular practices (as diamond time and weather conditions permit)
- Fair treatment of players
- Reasonable distributed playing time
- Demonstrated conduct on and off the field appropriate to minor sports programs
- Support of the NBA and the Town of Newmarket
- Lack of fair and equitable player playing time.

6.4 Players Advancing to a Higher Series

Upon special request or due to special circumstances, players may be assigned to divisions beyond their age group if deemed necessary to fulfil the requirements of a full roster at the houseleague level, upon approval of the VP Registration. Players must play for the Select team at the level equivalent to their houseleague age level.

7.0 SUBSTANCE ABUSE

Inasmuch as the NBA wishes to maintain a drug and alcohol-free environment for its players and officials:

Managers, Coaches, Players and other officials shall remain free of the influence of alcohol or drugs while in the performance of their duties. Failure to comply will be cause for disciplinary action up to and including removal from the Association.

Managers, Coaches, Players and other officials of the NBA shall refrain from using tobacco products during the performance of their duties. Failure to comply will be cause for disciplinary action up to and including removal from the Association.

8.0 HARASSMENT AND ABUSE

8.1 Definition

The NBA wishes to maintain zero tolerance towards harassment and abuse for its Managers, Coaches, Players and officials. Harassment and abuse takes many forms but generally can be defined as comment, conduct or gesture directed towards an individual or group. Examples include: sexual, physical, name calling, threatening, ridiculing, intimidating, isolating or hazing of a Manager, Coach, Player or other official. Harassment and abuse will not be tolerated. Failure to comply will be cause for disciplinary action up to and including removal from the Association.

An incident is defined as any misconduct by a Player or Coach as described above which occurs prior to the commencement of the game and immediately after the game is completed.

8.2 Ejections/Incidents

Ejections/incidents as a result of harassment or abuse as defined in Section 8.1 may be given to either a Manager, Coach or Player with the following penalties imposed:

Coach Ejections/Incidents – First ejection/incident resulting in a one-game suspension. Second offence resulting in suspension effective until a required appearance before the Disciplinary Committee comprised of a minimum of three members of the Committee, one of which must be the Vice-President of the appropriate Division (Houseleague or Rep).

Player Ejections/Incidents – First ejection/incident resulting in a one-game suspension. Second offence resulting in a suspension effective until a required appearance before the Disciplinary Committee comprised of a minimum of three members of the Committee, one of which must be the Vice-President of the appropriate Division (Houseleague or Rep). Coach representation is required at all player appearances before the Disciplinary Committee.

9.0 DISCIPLINE COMMITTEE

The Discipline Committee will consist of the Board member designated as the Chair and at least two other Board members as appointed from time to time by the Chair.

The Discipline Committee will meet when an issue regarding conduct is brought before the Board by any member.

- (i) A member is defined as a member in good standing.
- (ii) An issue will be regarded as being brought before the Board if a complaint in writing has been submitted to the Secretary, the President or the Chair.

Upon being informed of an issue requiring a hearing, the Chair will convene a meeting as soon as possible, but not later than two weeks from the time of notification.

- (i) The defendant(s) will be notified in writing of the requirement to attend the hearing for the reasons stated in the complaint. They will be further notified that failure to attend may result in a binding verdict being levied against them.
- (ii) The plaintiff(s) will be notified in writing of the hearing. The plaintiff(s) may attend and state his or her case or the plaintiff(s) may have their written submission stand as their complaint.
- (iii) Witnesses and/or anyone who may bring value to the hearing will be allowed to attend. The Chair reserves the right to limit participation to a reasonable number of people and to limit debate to a reasonable amount of time as determined solely by the Chair.

Any participant in the Discipline Committee process may have a parent or guardian present if they have not reached the age of majority.

After hearing all the evidence and conducting any necessary due diligence, the Committee will meet in private to discuss the matter and render a decision.

- (i) The decision will be rendered in writing and will be forwarded to the plaintiff(s), defendant(s) and the Secretary.
- (ii) The Secretary will forward the decision to the President.
- (iii) The President will ensure that the decision is abided by.

Failure to abide by a decision of the Discipline Committee is in itself reason for suspension, without further recourse by the defendant(s).

The defendant(s) has the right to appeal any decision by the Discipline Committee to the President in the form of a "President's Appeal".

A President's Appeal is a submission in writing to the President of the Newmarket Baseball Association.

As with all President's Appeals, the appeal is only valid if it contains new evidence not previously known to the Discipline Committee.

The President's decision is final.

10.0 UNIFORMS

All uniforms, inclusive of hats, jerseys, socks, belts, undershirts, pants and jackets must be approved by the VP Equipment and Diamonds.

11.0 DIAMOND ALLOCATION

All diamond times must be approved by the VP Equipment and Diamonds.

12.0 VACANT POSITIONS

In the event that any position is vacant on the EMC, all inquiries are to be directed to the Secretary. The Secretary will then redirect to the appropriate Board member with a copy provided to the President. Response or resolution of such inquiries should be copied to both the Secretary and the President.